# Wallace Community College Selma Fact Book 2019-2020



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# **Building Bridges to the Future**

# **President's Message**

On behalf of Wallace Community College Selma (WCCS), I present to you our Fact Book. As president, I am proud of the contributions the College makes to the quality of life in the City of Selma and the surrounding counties. The College's faculty, staff, and administration are dedicated to the values that distinguish WCCS' unique role in higher education and make the College a critical community resource-access to educational opportunities, affordability, quality, diversity, and strong student success services. I am proud that WCCS continues to have a far-reaching positive impact upon students of all ages.

WCCS is fully accredited and widely regarded as one of the finest community colleges in the state and nation. WCCS is known for its academic rigor, outstanding technical training programs, superb faculty, comprehensive student services, community outreach, and excellent facilities.

If your educational goal is to attain a degree, prepare for transfer, get a new job or advance in your chosen career, WCCS is your college. WCCS is "Building Bridges to the Future" through innovative, flexible, and high-quality programs. As we continue to expand our mission and goals by meeting the needs of our students and the community, I am certain that the variety of academic programs and career-training we offer at WCCS will suit your goals and your passion.

Through the years, over 17,220 graduates have gained the knowledge and skills they need to earn their associate degrees, transfer to a four-year institution of higher education or enter the work force. I encourage you to browse our website (<a href="www.wccs.edu">www.wccs.edu</a>) and seriously consider Wallace Community College Selma.

Sincerely,

James M. Mitchell, Ed.D.

Jan Tr. whiles

President

#### **VISION**

The College shares a vision of a learning-centered education that is responsive to the needs of our service area and is manifested by quality teaching, opportunities for learning, effective educational support services, and access to a quality education. Challenged by change and innovation, the College will move forward to create a future responsive to the diverse needs of students, community, and state.

#### **PHILOSOPHY**

The philosophy of Wallace Community College Selma is expressed in the following beliefs:

- Education is essential to the economic, social, environmental, and political well-being of the citizens of West Central Alabama,
- Education should be made academically, geographically, physically, and financially accessible to all students,
- Wallace Community College Selma is uniquely qualified to deliver excellent and equitable educational opportunities and services,
- Quality education requires unity and cooperation of all stakeholders who work together toward a common goal.

#### **MISSION**

The mission of Wallace Community College Selma is to provide high-quality, learning-centered educational opportunities and services through diverse instructional-delivery modes that are responsive to individual, community, state, and global needs.

#### **COLLEGE GOALS**

- 1. Promote and provide quality, teaching and learning environments and experiences that enhances the development of knowledge, skills, behaviors, and values for students and enables them to be successful in the workforce or subsequent education. (**Teaching and Learning**)
- 2. Promote high quality student experiences through services consistent with student needs, interests and abilities that lead to student development and success. (Student Focus / Services Success)
- 3. Broaden the development of educational and administrative technology that enhances student learning and improve college management processes and functions. (**Technology**)
- 4. Provide high quality workforce development programs that meet the needs of businesses and industries and enhance the economic development efforts of the region and the state.

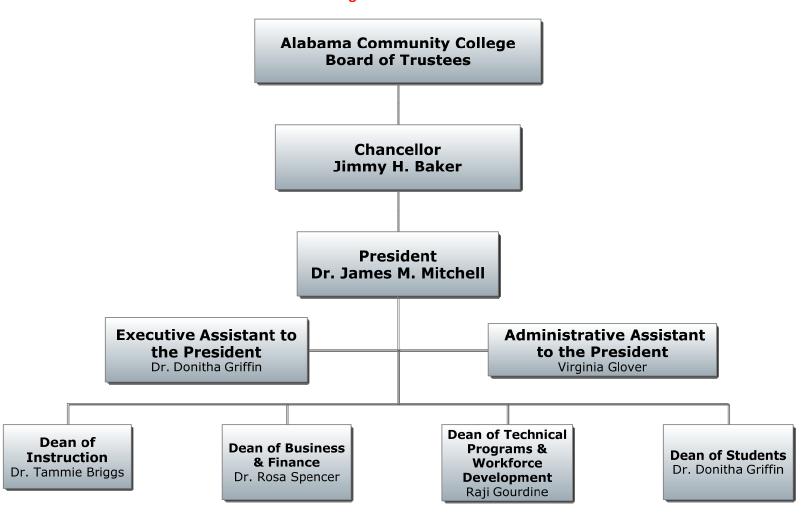
#### (Workforce/Economic Development)

- 5. Foster key relationships with community leaders to support community engagement and development efforts in the college's service area. (Community Engagement / Development)
- 6. Provide an Adult Education program that alleviate educational gaps and help participants gain economic and social mobility. (Adult Education)
- 7. Implement a strategic enrollment management plan that has a positive impact on the college's financial stability (Enrollment)
- 8. Improve efficient operations of the College. (Efficiency of Operations)

### **History of Wallace Community College Selma**

- 1963 George Corley Wallace State Community College had its origin as William Rufus King State Vocational Technical School
- 1973 Alabama State Board of Education authorized the second change of the institution's name to George Corley Wallace State Community College and the Associates in Arts and Assoicates in Sciences programs were offered
- 1974 Institutional accreditation was granted by the Southern Association of College and Schools Commission on Colleges (SACSCOC)
- 1982 The Associate Degree in Nursing was accredited by the Accreditation Commission for Education in Nursing (ACEN)
- 1984 The Practical Nursing Program was accredited by the Accreditation Commission for Education in Nursing (ACEN)
- 1990 Under the administration of President Dr. Julius Brown, the marketing name of the College became Wallace Community College Selma (WCCS)
- 2000 Dr. James M. Mitchell became the third and most visionary president
- 2002 WCCS started a Dual Enrollment Program, allowing high school students to get a jump start on their college career
- 2005 WCCS became the only community college to be named an AMSTI site
- 2007 WCCS partnered with SECME, the Bill and Melinda Gates Foundation, Jobs for the Future, and the Selma City School System to house the first Early College Program in the State of Alabama
- 2009 WCCS was approved by the Southern Association of College and Schools Commission on Colleges to offer distance education
- 2010 WCCS was approved by the Southern Association of College and Schools Commission on College to offer the AS and AA degrees fully online
- 2015 The Associates Degrees in Applied Science in Business Administration, Computer Information Systems, and Office Administration were accredited by Accreditation Council for Business Schools and Programs
- 2019 WCCS expanded its servies area to include Autauga, Chilton, Dallas, Greene, Hale, Lowndes, Marengo, Perry, Sumter, and Wilcox counties
- 2019 WCCS opened an offsite campus in Demopolis, AL offering career technical educational programs
- 2019 WCCS was selected as the first college to house a Best Buy Teen Tech Center

# **Organizational Chart**



# **College Committees**

Administrative Advisory Committee

Policy Review Committee

Admissions Appeals Committee

Calendar/Registration Committee

**Athletics Committee** 

Scholarship Committee

**Library Committee** 

**Graduation Committee** 

**Student Activities Committee** 

**Campus Beautification Committee** 

Financial Aid Academic Progress Appeals Committee

**Grievance Committee** 

Strategic Planning Council

# College Goal 1 Teaching and Learning

**Curriculum Committee** 

**Substantive Change Committee** 

# College Goal 2 Student Focus / Services Success

Transitional Studies Task Force Committee

E-Learning Policy Advisory Committee

College Goal 3 Technology

College Goal 4 Workforce / Economic Development

College Goal 5 Community Engagement / Development

Recruitment/Marketing Committee

College Goal 6 Adult Education

College Goal 7 Enrollment

Admissions

# **Goal 8 Efficiency of Operations**

Catalog/Student Handbook Committee

Health and Safety Committee

Faculty/Staff Handbook Committee

**Facility Master Plan Committee** 

**IEP Assessment Committee** 

#### **Executive Summary**

George Corley Wallace State Community College (WCCS) enrolled 1,316 students in Fall 2020. The majority of students enrolled were women (65%), Black or African American (75%), and enrolled part-time (65%). Because of an increase in dual enrolled high school students, 28% of students are age 18-19 and 29% are under age 18.

WCCS enrolled 235 first time freshmen in Fall 2020. The majority were enrolled full time (76%), Black or African American (75%) and were 59% women and 41% men.

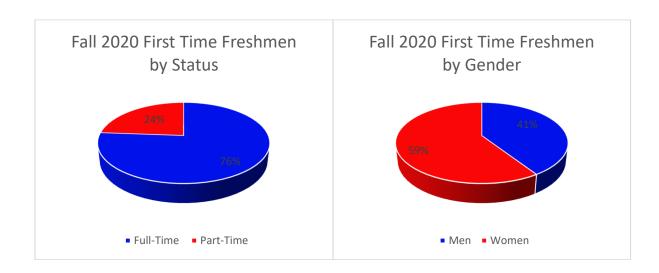
The most popular majors were the Associates in Science, Associates in Nursing, and Welding. In Fall 2020, there were 303 class sections offered that produced 11,469 credit hours. The annual credit hour proudction for Fall 2020, Spring 2021, and Summer 2021 was 29,057. WCCS awarded 391 degrees in Summer 2019, Fall 2019, and Spring 2020. Of the 391 degrees awarded, 30% were certificates and 70% were Associates degrees.

Students received a total of \$1,940,512.57 in financial aid, with 635 students receiving \$1,416,728.00 in Pell Grants, for an average dispersment of \$2,241.66.

In Fall 2020, WCCS employed 228 faculty and staff. Of the total faculty and staff, 21% were full time faculty, 21% were part time faculty, 39% were full time staff, and 19% were part time staff.

# **Admissions and Enrollment**

| Fall 2020 First Time Freshmen |        |          |           |       |  |
|-------------------------------|--------|----------|-----------|-------|--|
|                               | F      | ull-Time | Part-Time |       |  |
|                               | Men    | Women    | Men       | Women |  |
| Black or African American     | 51     | 86       | 12        | 27    |  |
| White                         | 26     | 13       | 6         | 11    |  |
| Hispanic/Latino               |        | 1        |           |       |  |
| Two or More Races             | 1      | 1        |           |       |  |
| Total                         | 78     | 101      | 18        | 38    |  |
| Total Full-Time/Part-Time     | 179 56 |          |           | 56    |  |
| Grand Total                   | 235    |          |           |       |  |



| Retention Rates of First Time D | egree Seeking Freshmen |
|---------------------------------|------------------------|
| Fall 2019 FT Cohort             | 242                    |
| Enrolled Fall 2020              | 139                    |
| Retention Rate                  | 57%                    |
| Fall 2019 PT Cohort             | 35                     |
| Enrolled Fall 2020              | 6                      |
| Retention Rate                  | 17%                    |
| Fall 2019 Cohort                | 277                    |
| Enrolled Fall 2020              | 145                    |
| Retention Rate                  | 52%                    |

| Fall 2020 First Generation College Students |       |  |
|---|-------|--|
| 349   | 26.5% |  |

| Fall 2020 Enrollment by Major     |           |  |  |
|-----------------------------------|-----------|--|--|
| Program Name                      | Headcount |  |  |
| Computer Information Systems      | 19        |  |  |
| Cosmetology                       | 9         |  |  |
| Drafting and Design               | 9         |  |  |
| Associate in Arts                 | 20        |  |  |
| Associate in Science              | 455       |  |  |
| Criminal Justice                  | 3         |  |  |
| Masonry                           | 17        |  |  |
| Electrical Technology             | 30        |  |  |
| Industrial Maintenance Technology | 11        |  |  |
| Welding                           | 100       |  |  |
| Associate Degree Nursing          | 125       |  |  |
| Practical Nursing                 | 56        |  |  |
| Patient Care Technician           | 15        |  |  |
| Business Administration           | 43        |  |  |
| Office Administration             | 8         |  |  |
| Undeclared                        | 396       |  |  |
| Total                             | 1,316     |  |  |

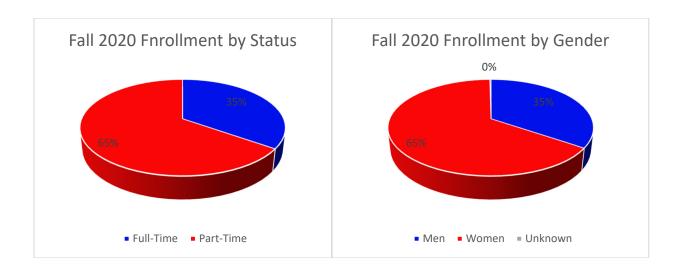
| Fall 2020 Enrollment by State |       |  |  |
|-------------------------------|-------|--|--|
| AL                            | 1,294 |  |  |
| FL                            | 4     |  |  |
| GA                            | 8     |  |  |
| MD                            | 2     |  |  |
| MS                            | 1     |  |  |
| TX                            | 1     |  |  |
| Unknown or International      | 9     |  |  |
| Total                         | 1,316 |  |  |

| Fall 2020 Class Sections and Credit Hour Production |          |        |  |  |
|---|----------|--------|--|--|
|   | Sections | СНР    |  |  |
| Traditional   | 214      | 5,750  |  |  |
| E-Learning  | 89       | 5,719  |  |  |
| Total   | 303      | 11,469 |  |  |

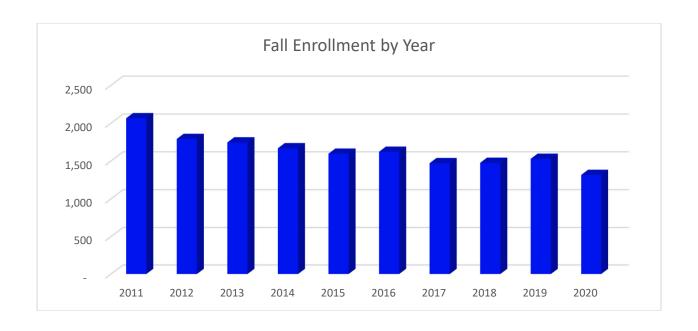
| Fall 2020 Enrollment by Classification and Degree |    |     |     |     |     |       |  |  |
|---|----|-----|-----|-----|-----|-------|--|--|
| AA AAS AS CER NDS Total                           |    |     |     |     |     |       |  |  |
| Non-degree seeking undergraduate                  |    |     |     |     | 12  | 12    |  |  |
| Freshman  | 8  | 56  | 219 | 59  |     | 342   |  |  |
| Sophomore   | 12 | 180 | 236 | 146 |     | 574   |  |  |
| High school student                               |    |     |     |     | 388 | 388   |  |  |
| Total   | 20 | 236 | 455 | 205 | 400 | 1,316 |  |  |

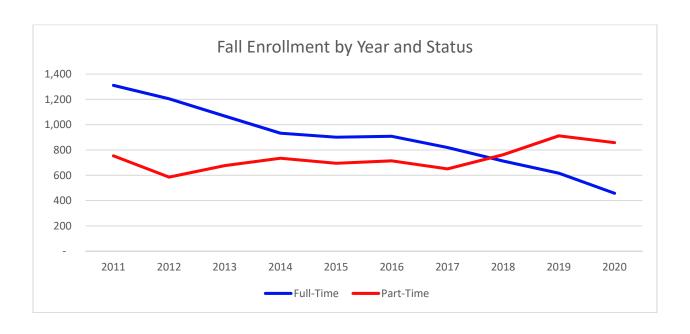
| Fall 2020 Enrollment by Age Range and Enrollment Status |           |           |       |      |  |  |
|---|-----------|-----------|-------|------|--|--|
|   | Full-Time | Part-Time | Total | %    |  |  |
| Under 18  | 11        | 369       | 380   | 29%  |  |  |
| 18-19   | 258       | 104       | 362   | 28%  |  |  |
| 20-21   | 79        | 77        | 156   | 12%  |  |  |
| 22-24   | 39        | 70        | 109   | 8%   |  |  |
| 25-29   | 36        | 81        | 127   | 10%  |  |  |
| 30-34   | 12        | 55        | 67    | 5%   |  |  |
| 35-39   | 11        | 41        | 52    | 4%   |  |  |
| 40-49   | 11        | 39        | 50    | 4%   |  |  |
| 50-64   | 1         | 12        | 13    | 1%   |  |  |
| 65 and Over   | -         | -         | -     | 0%   |  |  |
| Total   | 458       | 585       | 1,316 | 100% |  |  |
| Age 24 and under  | 84%       | 72%       | 77%   |      |  |  |
| Age 25 and over   | 16%       | 28%       | 23%   |      |  |  |
| Average Age   |           |           | 22.0  |      |  |  |

| Fall 2020 Enrollment by Status, Gender, and Ethnicity |           |       |         |           |       |         |       |
|---|-----------|-------|---------|-----------|-------|---------|-------|
|   | Full-Time |       |         | Part-Time |       |         | Total |
|   | Men       | Women | Unknown | Men       | Women | Unknown |       |
| American Indian                                       |           |       |         |           | 1     |         | 1     |
| Asian   |           |       | 1       | 1         | 1     |         | 3     |
| Black or African American                             | 125       | 228   |         | 203       | 432   | 2       | 990   |
| Hispanic/Latino                                       |           | 3     |         | 2         | 6     |         | 11    |
| Non-Resident Alien                                    | 2         | 1     |         |           | 3     |         | 6     |
| Pacific Islander                                      |           |       |         | 1         |       |         | 1     |
| White   | 46        | 38    |         | 64        | 123   |         | 271   |
| Two or More Races                                     | 3         | 7     |         | 5         | 9     |         | 24    |
| Unknown   | 2         | 2     |         | 1         | 4     |         | 9     |
| Total   | 178       | 279   | 1       | 277       | 579   | 2       | 1,316 |



| Fall Enrollment by Year and Status |           |           |       |  |  |  |
|------------------------------------|-----------|-----------|-------|--|--|--|
|                                    | Full-Time | Part-Time | Total |  |  |  |
| 2010                               | 1,341     | 775       | 2,116 |  |  |  |
| 2011                               | 1,311     | 754       | 2,065 |  |  |  |
| 2012                               | 1,205     | 586       | 1,791 |  |  |  |
| 2013                               | 1,068     | 677       | 1,745 |  |  |  |
| 2014                               | 933       | 735       | 1,668 |  |  |  |
| 2015                               | 901       | 695       | 1,596 |  |  |  |
| 2016                               | 908       | 714       | 1,622 |  |  |  |
| 2017                               | 820       | 651       | 1,471 |  |  |  |
| 2018                               | 713       | 763       | 1,476 |  |  |  |
| 2019                               | 617       | 912       | 1,529 |  |  |  |
| 2020                               | 458       | 858       | 1,316 |  |  |  |





# Academic

| Fall 2020, Spring 2021, and Summer 2021 Credit Hour Production |           |             |             |        |  |  |
|--|-----------|-------------|-------------|--------|--|--|
| Department Code (CIP Code)                                     | Fall 2020 | Spring 2021 | Summer 2021 | Total  |  |  |
| ACR (150501)   | 30        | 108         |             | 138    |  |  |
| BIO (260101)   | 1,144     | 1,224       | 880         | 3,248  |  |  |
| BUS (520201)   | 384       | 396         | 81          | 861    |  |  |
| CHM (400501)   | 48        | 76          | 72          | 196    |  |  |
| CIS (110101)   | 591       | 441         | 402         | 1,434  |  |  |
| COS (120401)   | 135       | 120         | 138         | 393    |  |  |
| CRJ (430107)   | 27        |             |             | 27     |  |  |
| DDT (151301)   | 153       | 165         | 78          | 396    |  |  |
| ECO (450601)   | 180       | 147         | 96          | 423    |  |  |
| ELT (460302)   | 276       | 228         | 192         | 696    |  |  |
| ENG (230101)   | 1,152     | 1,146       | 972         | 3,270  |  |  |
| ENR (320199)   | 40        | 20          |             | 60     |  |  |
| HED (340199)   | 429       | 285         | 117         | 831    |  |  |
| HIS (540101)   | 675       | 642         | 693         | 2,010  |  |  |
| HPS (519999)   | 231       | 201         | 63          | 495    |  |  |
| INT (470303)   | 117       | 105         | 39          | 261    |  |  |
| LBS (250101)   | 15        | 7           | 2           | 24     |  |  |
| MAH (270101)   | 117       | 78          | 39          | 234    |  |  |
| MAS (460101)   | 210       | 189         | 153         | 552    |  |  |
| MTH (270101)   | 785       | 570         | 576         | 1,831  |  |  |
| MUS (500902)   | 465       | 441         | 183         | 1,089  |  |  |
| NAS (513902)   | 74        | 140         | 40          | 254    |  |  |
| NUR (513801)   | 1,215     | 1,423       | 484         | 3,122  |  |  |
| OAD (520401)   | 54        | 57          |             | 111    |  |  |
| ORI (370103)   | 208       | 142         | 66          | 416    |  |  |
| PED (340103)   | 29        | 8           |             | 37     |  |  |
| PHL (380101)   | 96        | 69          | 39          | 204    |  |  |
| POL (451001)   | 12        | 36          |             | 48     |  |  |
| PSY (420101)   | 423       | 531         | 228         | 1,182  |  |  |
| REL (380201)   | 165       | 213         | 102         | 480    |  |  |
| SOC (451101)   | 63        | 36          | 54          | 153    |  |  |
| SPC (231001)   |           |             | 15          | 15     |  |  |
| SPH (231001)   | 345       | 429         | 207         | 981    |  |  |
| WDT (480508)   | 1,581     | 1,284       | 720         | 3,585  |  |  |
| Totals   | 11,469    | 10,957      | 6,631       | 29,057 |  |  |

| Degrees Awarded - Summer 2019, Fall 2019, and Spring 2020 |    |     |     |     |     |  |
|---|----|-----|-----|-----|-----|--|
| Program   | AA | AAS | AS  | CER | STC |  |
| Computer Information Systems                              |    | 5   |     | 1   |     |  |
| Cosmetology   |    |     |     | 4   |     |  |
| Drafting and Design                                       |    | 3   |     | 5   |     |  |
| Associate in Arts   | 61 |     |     |     |     |  |
| Associate in Science                                      |    |     | 126 |     |     |  |
| Masonry   |    |     |     | 4   | 4   |  |
| Electrical Technology                                     |    | 5   |     | 7   |     |  |
| Industrial Maintenance Technology                         |    | 2   |     | 4   |     |  |
| Welding   |    |     |     | 55  |     |  |
| Associate Degree Nursing                                  |    | 57  |     |     |     |  |
| Practical Nursing   |    |     |     | 27  |     |  |
| Patient Care Technician                                   |    |     |     | 4   |     |  |
| Business Administration                                   |    | 13  |     |     |     |  |
| Office Administration                                     |    | 2   |     | 1   | 1   |  |
| Total   | 61 | 87  | 126 | 112 | 5   |  |

| Degrees Awarded by Year and Level |              |            |       |  |  |
|-----------------------------------|--------------|------------|-------|--|--|
|                                   | Certificates | Associates | Total |  |  |
| SU 2017, FA 2017, SP 2018         | 215          | 259        | 474   |  |  |
| SU 2018, FA 2018, SP 2019         | 168          | 293        | 461   |  |  |
| SU 2019, FA 2019, SP 2020         | 117          | 274        | 391   |  |  |

| Fall 2020 Students Enrolled in Remedial Courses |    |  |  |  |
|---|----|--|--|--|
| Math Only                                       | 32 |  |  |  |
| English Only                                    | 3  |  |  |  |
| Math and English                                | 7  |  |  |  |

# **Student Financial Information**

| In State Annual Student Tuition and Fees |                       |                       |  |  |
|--|-----------------------|-----------------------|--|--|
| 2020                                     | 2019                  | 2018                  |  |  |
| \$152 per credit hour                    | \$150 per credit hour | \$148 per credit hour |  |  |
| X  | X                     | X                     |  |  |
| 24 credit hours                          | 24 credit hours       | 24 credit hours       |  |  |
| \$3,648.00                               | \$3,600.00            | \$3,552.00            |  |  |

| Fall 2020 Student Financial Aid |     |  |  |  |
|---------------------------------|-----|--|--|--|
| Received                        | 916 |  |  |  |
| Not Received                    | 400 |  |  |  |

| Student Aid Name                             | Category                    | Amount         | Headcount* | Average Aid |
|--|-----------------------------|----------------|------------|-------------|
| Federal Work Study                           | FEDR - Federal grants       | \$16,329.78    | 12         | \$1,360.82  |
| Pell Grant                                   | FEDR - Federal grants       | \$1,416,728.00 | 632        | \$2,241.66  |
| Supplemental Educational Opportunity Grant   | FEDR - Federal grants       | \$58,800.00    | 78         | \$750.00    |
| Institutional Scholarship                    | INST - Institutional grants | \$30,927.00    | 16         | \$1,932.94  |
| Employee Dependent Waiver                    | INST - Institutional grants | \$14,630.00    | 13         | \$1,125.38  |
| Gear Up Alabama Children                     | INST - Institutional grants | \$6,672.00     | 4          | \$1,668.00  |
| Athletic Scholarship                         | INST - Institutional grants | \$146,390.02   | 45         | \$3,253.11  |
| Alabama Student Assistance Program           | STLC - State/local grants   | \$13,500.00    | 18         | \$750.00    |
| Career Technical Dual Enrollment Scholarship | STLC - State/local grants   | \$236,835.77   | 247        | \$958.85    |
| Total  |                             | \$1,940,512.57 |            |             |

# **Faculty and Staff**

| Fall 2020 Faculty and Staff Profile |            |            |          |          |       |  |  |
|-------------------------------------|------------|------------|----------|----------|-------|--|--|
|                                     | FT Faculty | PT Faculty | FT Staff | PT Staff | Total |  |  |
| American Indian/Alaskan Native      |            | 0          |          |          | 0     |  |  |
| Black or African American           | 38         | 27         | 74       | 30       | 169   |  |  |
| White                               | 5          | 14         | 7        | 7        | 33    |  |  |
| Unknown                             | 4          | 6          | 7        | 7        | 24    |  |  |
| Two or More Races                   | 1          | 1          |          |          | 2     |  |  |
| Total                               | 48         | 48         | 88       | 44       | 228   |  |  |

| Faculty and Staff by Employment Status by Occupational Category |           |           |           |           |  |
|---|-----------|-----------|-----------|-----------|--|
|   | 2020      |           | 2019      |           |  |
|   | Full-Time | Part-Time | Full-Time | Part-Time |  |
| Business and Financial Operations                               | 3         | 0         | 4         | 0         |  |
| Community Service Legal Arts and Media                          | 4         | 9         | 5         | 9         |  |
| Computer Engineering and Science                                | 2         | 0         | 2         | 0         |  |
| Instructional research and public service                       | 48        | 48        | 46        | 53        |  |
| Librarians Curators Archivists and Student and                  | 16        | 0         | 13        | 2         |  |
| Academic Affairs and Other Education Services                   |           |           |           |           |  |
| Management  | 19        | 6         | 16        | 4         |  |
| Natural Resources Construction and Maintenance                  | 1         | 0         | 1         | 0         |  |
| Office and Administrative Support                               | 35        | 12        | 33        | 8         |  |
| Production Transportation and Material Moving                   | 1         | 0         | 0         | 0         |  |
| Service Occupations   | 7         | 17        | 10        | 22        |  |
| Total   | 136       | 92        | 130       | 98        |  |
| Grand Total   | 228 228   |           | 28        |           |  |