

Wallace Community College Selma

| **Annual Report 2016** |



*Embracing
the Vision*

MISSION, VISION, AND LEADERSHIP

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VISION STATEMENT

The College shares a vision of a learning-centered education that is responsive to the needs of our service area and is manifested by quality teaching, opportunities for learning, effective educational support services, and access to a quality education. Challenged by change and innovation, the College will move forward to create a future responsive to the diverse needs of students, community, and state.

PHILOSOPHY

The philosophy of Wallace Community College Selma is expressed in the following beliefs: Education is essential to the economic, social, environmental, and political well-being of the citizens of West Central Alabama; Education should be made academically, geographically, physically, and financially accessible to all students; Wallace Community College Selma is uniquely qualified to deliver excellent and equitable educational opportunities and services; and Quality education requires unity and cooperation of all stakeholders who work together toward a common goal.

MISSION STATEMENT

The mission of Wallace Community College Selma is to provide high-quality learning-centered educational opportunities and services through varied instructional-delivery modes that are responsive to individual, community, and state needs.

President's Cabinet:

Dr. James M. Mitchell, *President*
Dr. Donitha Griffin, *Dean of Students; Executive Assistant to the President; Interim Dean of Instruction*
Jacqueline Smith, *Dean of Business/Finance*
Dr. Tammie Briggs, *Associate Dean of Learning*
Veronica Brown, *Associate Dean of Institutional Effectiveness & Faculty Development*
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Raji Gouridine, *Assistant Dean of Instruction*
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PRESIDENT'S MESSAGE



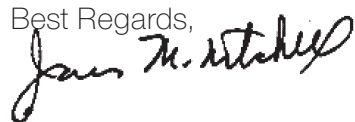
It is my privilege to have served Wallace Community College Selma as its President for the past 17 years. It is a privilege because few community colleges our size and mission can match Wallace Community College Selma's impact on the quality of life in the City of Selma and the surrounding counties. An impact produced by a strong vision of human possibility in the face of daunting challenges.

Since the College's founding in 1963, WCCS' faculty, staff, and administration have been dedicated to the values that distinguish WCCS' unique role in higher education and make the College a critical community resource providing access to educational opportunities, affordability, quality, diversity, and strong student success services.

In these pages, you'll learn about our outstanding students, remarkable faculty and staff, our committed outreach to community and K-12 education, along with the College's priorities and the milestones that we have celebrated during the past year.

On behalf of our students, full and part-time faculty and staff, we thank you and all our friends, colleagues, associates, partners, business and industry for your continued interest and support to the programs and services we offer at this institution.

We hope you will enjoy reading about our significant milestones.

Best Regards,


James M. Mitchell, Ed.D.
President



First Row (L-R) Tracey Shannon, Queen Morrow, Glenn King Jr., Sarah Davis, James Mitchell, Kim Mixon-Carter, Pearlie Miller, Veronica Jackson, Donitha Griffin **Second Row (L-R)** Ashley Thomas, Pam Caver-Smith, Janet Cathey-Pugh, Elijah Pugh, Dowanda Pullom, Herbert Thomas, Jr., Tara White, Tammie Briggs, Karol Purdie, Marilyn Hannah, not pictured (Holley Owens)

Pedagogy for Success

Wallace Community College Selma (WCCS) is devoted to academic excellence. Currently, 13% of full-time faculty and staff have doctorate degrees. Additional faculty are in various phases of doctoral programs. WCCS is committed to ensuring that educational practices and learning experiences are responsive and relevant to our students. Faculty facilitate real-world learning experiences, where students are able to obtain the knowledge, skills, and competencies needed to achieve academic success.



In 2016-17, Wallace Community College Selma was recognized for quality programs.

- Best Colleges in Alabama ranked WCCS as one of the best community colleges in Alabama. According to Best Colleges, “while Alabama’s manufacturing and industrial fields provide solid employment opportunities for less educated citizens, the reality is that a higher level of education means substantially better wages in all fields of employment. The surplus of available jobs requiring trade skills combined with the government’s recent emphasis on bridging the skills and education gap in the workforce means now is a great time to consider a two-year educational program.”
- The Wallace Community College Selma nursing program ranks above the national average in pass/fail rates for the National Council Licensure Examination, which determines if it’s safe for a student to begin practice as an entry level nurse. Wallace students pass the NCLEX -RN exam over 87% of the time and the NCLEX-PN more than 93% of the time.
- According to The Best Colleges, WCCS cosmetology was ranked 25th nationally. This was the only cosmetology program from the state of Alabama to be included on the “Top 50 Beauty and Cosmetology Schools.”



WCCS selected for Apple tech training program

The Alabama Community College System was one of six in the nation to be selected by Apple Inc. for a new app-development curriculum.

The program will allow students to learn coding and app development using Apple's Swift programming language. The Swift Programming Labs are an extension of Everyone Can Code – another Apple program that introduces coding in K-12 schools.

Created by engineers and educators at Apple, the full-year App Development with Swift course teaches students how to build apps using Swift, an open source programming language that emphasizes safety, performance and modern software design patterns. The course takes students with no programming experience and enables them to build fully-functional apps of their own design.

WCCS 2017 Graduation



LaKendra Sims

Wallace Community College Selma held its 2016-17 commencement exercises on Friday, May 12, 2017. The commencement speaker was Mr. Warren William Young, Assistant Attorney General and Assistant Counsel for the Alabama Department of Revenue. A total of 458 students successfully completed requirements for associate degrees or certificates. The total number of students that participated in the graduation ceremony was 210.

Teresa Sears, a Wallace graduate in applied science and business administration gave the greetings to graduates during the ceremony. "To my fellow graduates, you have come this far by faith," Sears said. Sears went on to talk about the struggles that many students go through in completing their education, but she was proud of herself and her fellow classmates for pushing through and getting their degrees.

Also during the graduation ceremony, LaKendra Sims received the Academic Excellence Award for graduating with a 4.0 GPA. Taylor McNeil was also awarded the James M. Mitchell Award. This award is presented to a graduating sophomore who exemplifies scholastic achievement, service to the community, and leadership qualities.



Taylor McNeil



Teresa Sears



WCCS and AUM Sign Articulation Agreement

The road to a four-year college degree just got a little smoother for some community college students in Selma. Wallace Community College Selma and Auburn University Montgomery signed a collaborative transfer agreement Wednesday, May 25, 2016. School officials say the articulation agreement creates a partnership between the two institutions that provide help and guidance for Wallace students who transfer to AUM.

“The great thing is it provides students greater access and opportunity for continuing their education,” said WCCS President Dr. James Mitchell. “Short term we’re creating successful students but in the long term we’re creating successful citizens who are going to contribute to our workforce and our economy,” said AUM Chancellor Dr. John Veres. School officials say the transfer agreement also makes Wallace students who transfer, eligible for scholarships.

WCCS Nursing Program Ranks Above National Average in Exam Scores



The Wallace Community College Selma nursing program ranks above the national average in pass/fail rates for the National Council Licensure Examination, which determines if it's safe for a student to begin practice as an entry level nurse. Wallace College has a 87% NCLEX-RN exam rate and a 93% NCLEX-RN exam rate. That's well above the national average for the first time, U.S. educated students, who passed at 84.5 percent of the time in 2016, according to the National Council of State Boards of Nursing.

"Our ultimate goal is to meet the student where they are and we have an extensive evaluation that we do from admission through graduation ... to closely monitor their progression," said Dr. Tracey Shannon, Wallace's Director of Health Sciences. "As we move forward, we do remediation to make sure all of our students stay on course."



Registerednursing.org, an online resource for future and current registered nurses, ranks Wallace as the No. 16 nursing program in the state of Alabama. Dr. Shannon points to dedicated instruction and a supportive administrative staff as to why Wallace's nursing program, which includes about 145 students, is having the success it is.

Nursing students practice on a simulation patient during nursing classes at Wallace Community College Selma.



WCCS Phi Theta Kappa Attends International Convention

Eight WCCS students from the Alpha Eta Tau chapter of Phi Theta Kappa attended the international convention in Nashville, Tennessee, April 6-9, 2017. Students participated daily in educational forums on a variety of topics from leadership development, organizing successful college projects, scholarships, to professional etiquette.

The event also featured nationally-known speakers including prominent photographer Platon, Dr. Jennifer Arnold, the Medical Director of Texas Children's Hospital who is featured along with her family on TLC's docu-drama 'The Little Couple,' and Jamie Hyneman, special effects expert and host of Discovery Channel's MythBusters. Keynote addresses also were given by PTK International President Andrew Porter and PTK President and CEO Dr. Lynn Tincher-Ladner.

In addition, Phi Theta Kappa members were able to attend a transfer college fair with representatives from four-year colleges from all over the world. At the convention, Advisors Kerry Henderson and Becky Davis were recognized as one of 15 International Distinguished Advisor Teams.

Student Highlights



Alanna Salter Named Coca-Cola Leaders of Promise Scholar

WCCS student Alanna Salter has been named a Coca-Cola Leaders of Promise Scholar for her scholastic achievement, community service, and leadership potential. Salter, of Valley Grande, was among the 200 Phi Theta Kappa Honor Society students selected from more than 1,100 applicants worldwide.

The Coca-Cola Leaders of Promise Scholarship Program provides new Phi Theta Kappa members with financial resources to help defray educational expenses while enrolled in associate degree programs.



WCCS Masonry Student Jake Freeman Earns Gold at the National SkillsUSA Competition

Wallace Community College Selma has another national championship – this one from masonry student Jake Freeman, who earned the gold medal in masonry at the 2017 National SkillsUSA Competition in Louisville, Kentucky. “We are very proud of Mr. Freeman. He represents the high quality of our student body,” said WCCS President Dr. James Mitchell. “I am also very proud of Mr. Allen, as he has an outstanding Masonry Program that is second to none. WCCS continues to exemplify excellence in higher education.”

At the Skills USA Championship event, held each summer in Louisville, the nation’s top career and technical students in masonry were judged on both written and performance-based tests. In his division, Freeman competed against 40 winners from 38 states who qualified for nationals in masonry.

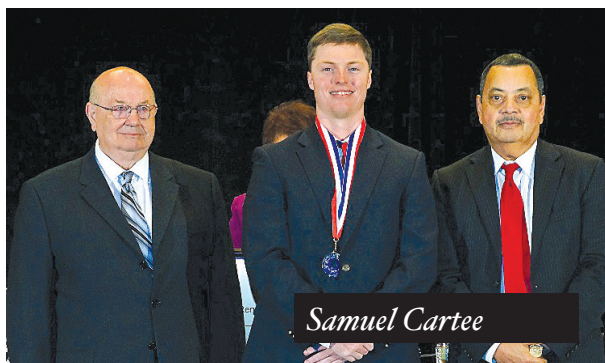
Several students in the WCCS Technical Division earned high marks at the state SkillsUSA competition this year. Following Freeman in the masonry division was a second-place finish for Quenterrious Hall and third-place for Earlwin Gray. Alex Waites earned third place in the industrial motor control technology division. In cosmetology, Kila Walker won second place in men’s design.

WCCS Students Chosen for 2017 All-Alabama Academic Team



Samuel Cartee and Tia McNeil were selected as contestants on the 2017 All-Alabama Academic Team for Wallace Community College Selma. Both were honored on Friday, April 4, 2017, at the All-Alabama Academic Team Recognition Luncheon at Ross Bridge Hotel and Spa in Birmingham, Alabama.

The faculty and staff of WCCS nominate students from the College. The criteria for voting for a student is to choose students who “excel academically; demonstrate intellectual rigor in their course of study; show academic growth and potential; and use their two-year college education to better themselves, their schools and their communities.”



The Alabama Community College System’s All-Alabama Academic Team Recognition Program was established in 1995 as an enhancement to the All-USA National Academic Team Recognition Program, which is sponsored by the Phi Theta Kappa Honor Society, the American Association of Community Colleges and USA Today.

All nominees are presented to the national Phi Theta Kappa Honor Society for final selection. Each community college in the Alabama Community College System has two representatives.

WCCS Adult Education Program holds 2017 Awards Ceremony

Wallace Community College Selma’s Adult Education Program held its 2017 awards ceremony on Wednesday, May 24, 2017, at 9:30 a.m. in the Hank Sanders Technology Center, located on the college’s campus. Students were honored for completing their GED, High School Diploma, National College and Career Readiness Certificate, and the Alabama Certified Worker Certificate. The keynote speaker for this year’s award ceremony was Mr. Clifford Hunter, the Employment Services Manager at the Selma Career Center.

“I am extremely proud of our graduates as they have overcome many obstacles to accomplish their goals. I am also excited about their future and the future of Wallace Community College Selma’s Adult Education Program. The best is yet to come,” said Dr. James Mitchell, WCCS President.

Wallace Community College Selma Adult Education Program provides services in Dallas, Lowndes, Chilton, and Perry counties. Classes are offered during the mornings, evenings, and online. The services include GED preparation, preparation for the National College and Career Readiness Certificate, employment soft skills training, and short-term skills training. The program has offered short-term skills training in welding and computer science (IC3). Upon completing the short-term skills welding training, students receive their National Center for Construction Education and Research (NCCER) certificate.

K-12 Outreach



WCCS ACE Competition Serves as Incentive for Local Students

Wallace Community College Selma hosted its annual Academic Challenge for Excellence (ACE) on Friday, March 10, 2017. The purpose of ACE is to encourage academic excellence, provide an academic challenge to students, and to recognize students, teachers, and schools that surpass the ordinary in academic and technical performance. WCCS honored ACE competitors with trophies, plaques, medallions and ACE T-shirts. First place technical competition winners are eligible for scholarships. This year WCCS hosted more than 551 high school students from 26 area high schools across Alabama.

WCCS Awards Scholarships to High School Seniors

Twenty-five high school seniors were awarded scholarships on April 7, 2017, at WCCS's Annual Senior Day. The students each received scholarships for tuition and fees for four semesters to Wallace Community College Selma valued at over \$8,000. Dr. Donitha Griffin, Dean of Students presented the scholarships to the students. "I am quite honored to offer scholarships to students from our service area and look forward to them having a very positive and successful matriculation at WCCS," said Dr. James M. Mitchell, WCCS President.



WCCS Aviation Day

More than 700 students made their way out to Craig Airfield on Friday, November 4, 2016, for the largest Aviation Day program sponsored by the College. The fifth annual event brought students from Dallas, Wilcox, Lowndes, and Autauga Counties to hear from seasoned pilots as well as pilots just starting their careers.

Jackie Smith, Dean of Business and Finance at Wallace Community College Selma and co-chair of Aviation Day, said it was great to have so many students there to hear about what aviation has to offer. "We started this event to bring awareness to aviation in this area," Smith said. "We're just super excited to have everyone here."

The Black Pilots of America were on hand to speak and to showcase planes to the students. "What we're most proud of, is in the first four years, we had three students who gained interest in aviation from coming to this program, and they are now pilots," Smith said. "The Black Pilots of America take them to their Summer Flight Academy in Houston, Texas every summer, and they are trained and now they're solo pilots."

Lakarian Pettway, a 11th grader at Wilcox Central High School, attended the academy this past summer. "Attending the flight academy was one of the best opportunities I've been offered, and it had been by far the most exciting experience I've encountered in my life. I am so grateful for being chosen out of many students to attend," Pettway said. "I did face many challenges, before, during and after attending. Yet I made it. I was the only person out of 12 people to solo at the academy in 2016." After graduation, Pettway said she plans to join the Air Force Reserves and then go to college for dentistry. Pettway said she was inspired by previous Aviation Days and her friend, Shamyia Mason, who attended the academy a year prior.



Local Youth Shine in Robotics Competition

Students from areas schools filled the gymnasium at Wallace Community College Selma on Thursday, November 10, 2016, to cheer on their robotics teams as they competed for a chance to go to the regional competition in Auburn during the Selma BEST Robotics competition.

After cheering on her classmates last year, Meadowview Christian School 11th grader Jordan Wiltsie said she wanted to be part of the team this year. "This year, we're actually on the team, so we have to walk around and give out papers, tell people about what we're doing and actually explain everything," Wiltsie said. "I actually like it better that way, that we're on the team now. We actually get to see what we get to do with the robot."

The students have to prepare an engineering notebook, create an engineering booth and form a marketing team to all be judged along with the actual robotics competition. Gaylen Denson, a robotics instructor at Martin Middle School, said the competition is always a fun day for the students. "The kids always enjoy coming down here and competing. They've worked hard over the [for] six weeks, putting together a good program, building the robot, presentation booth and actual presentation for judges to sell our robot and they've had a good time doing it," Denson said. "They get to see the things that they're learning in their regular classes, how it can be useful in different areas." Denson said they have been fortunate to go to the competition in Auburn before, and many of those former students are now competing at the high school level. "We've probably got kids from our school on three different high school teams here competing today, and it says a lot for our program and how hard the kids are working," Denson said. Competing in robotics requires teamwork, and Denson said that's the biggest part of it all.

Evangel Christian Academy received first place in the BEST overall competition, followed by Martin Middle School and Selma High School. Martin Middle took home first in the robotics portion, followed by Evangel Christian and Morgan Academy.



STEM Workshop Encourages Girls to Pursue STEM Careers

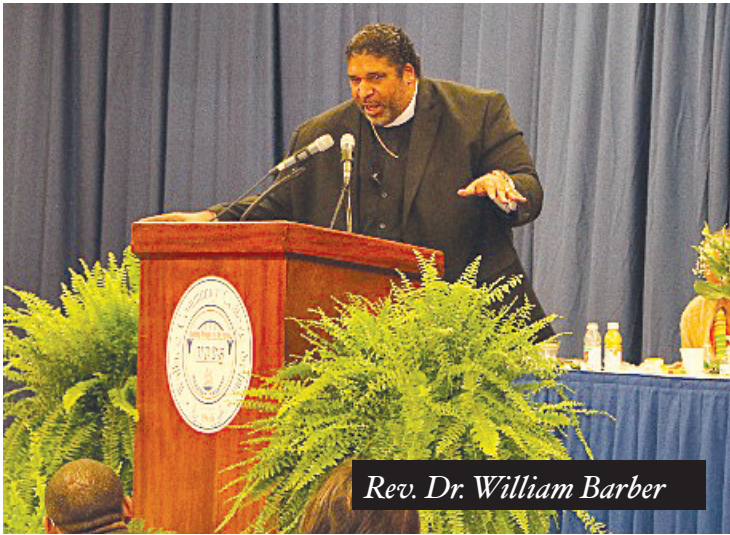
Conference attendees complete an activity at the STEM conference at Wallace Community College Selma. Nearly 200 young women participated in the Science, Technology, Engineering, and Math Conference at Wallace Community College Selma on Saturday, April 2, 2016. Delta Sigma Theta Sorority, Inc. sponsored the conference, which brought in professionals from STEM fields to talk to girls from third to eighth grade.

Delta Sigma Theta Sorority, Inc. chapter president Sherica Braxton Hatcher said the conference helps girls understand they have plenty of career choices. "We recognize, nationally, women are underrepresented in the areas of science, math, and technology," Hatcher said. "We want to push our girls and encourage them to know they can do whatever they want to do. We want to increase the number of females represented in those areas." Hatcher thanked parents, the city of Selma and Wallace Community College Selma for their support of the conference and for all the presenters who lent their time and expertise.

One of the speakers, general surgeon Dr. Shawn Watts of Vaughan Regional Medical Center loaded a table with baskets of strawberries to lead students in a DNA experiment. She said she wants to foster a love of science in students. "I want them to leave with a love and appreciation for science, and to have a positive outlook, as far as a positive career in science," she said. "There are so many opportunities out there for young minds."

STEM chairperson Athelstein Johnson believes the program has reached its goal of creating interest in math and science. "Each workshop is filled with eager, enthusiastic presenters, and eager learners," she said. "We are grateful to WCCS for co-sponsoring this event."

Community Highlights



“Back to Selma to Move Forward” theme of Unity Breakfast

Rev. Dr. William Barber, president of the North Carolina NAACP, spoke at The Martin and Coretta King Beloved Community Unity Breakfast at Wallace Community College Selma on March 5, 2017, marking the 52nd anniversary of “Bloody Sunday.” The message during the breakfast was about more than bridging the gap between blacks and whites as it became apparent that if true progress is to be made, young and old and people of differing social and economic classes must unite for the same cause.

“In our efforts to bring a serenity of peace to Selma and the surrounding communities during this critical time in our nation, the 10th Annual Beloved Martin & Coretta Scott King Unity Breakfast is a reminder that we are all in this fight together. This historic event has become a symbol of hope for leaders across America. The breakfast honors the legacy of Martin Luther King and as we continue coming together and moving forward,” said Dr. James M. Mitchell, President of Wallace Community College Selma (WCCS) and Chair of the Selma-to-Montgomery Commemoration Foundation. “No national leader is fighting more effectively to protect the right to vote than Rev. Barber.”

Cahaba Place, Cahaba Center play in basketball classic at WCCS

Basketball teams from Cahaba Place and Cahaba Center squared off Friday, February 17, 2017 at Wallace Community College Selma. Cahaba Place took home the victory in a thrilling 86-56 comeback win.

“I enjoy it. They get a kick out of playing, and I’m glad I can do my little bit,” said Kenneth Wilmer, counselor at Cahaba Mental Health and coach for the Cahaba Place basketball team. “It just gives me a good feeling, and I can see that everybody enjoys this. It’s not about competition, it’s about us getting together and enjoying what we do.”

The annual Special Olympic Basketball Classic has been held at the Wallace Community College Selma (WCCS) gymnasium for the past twelve years.



Arthur Rhodes goes up for a shot against defender Joe Wilson during the Cahaba Center Classic.



Jeffery Gibson and Ovetta Moultrie lead the survivors lap by carrying a sign at the Annual Relay For Life event.

Relay For Life exceeds 2017 goal

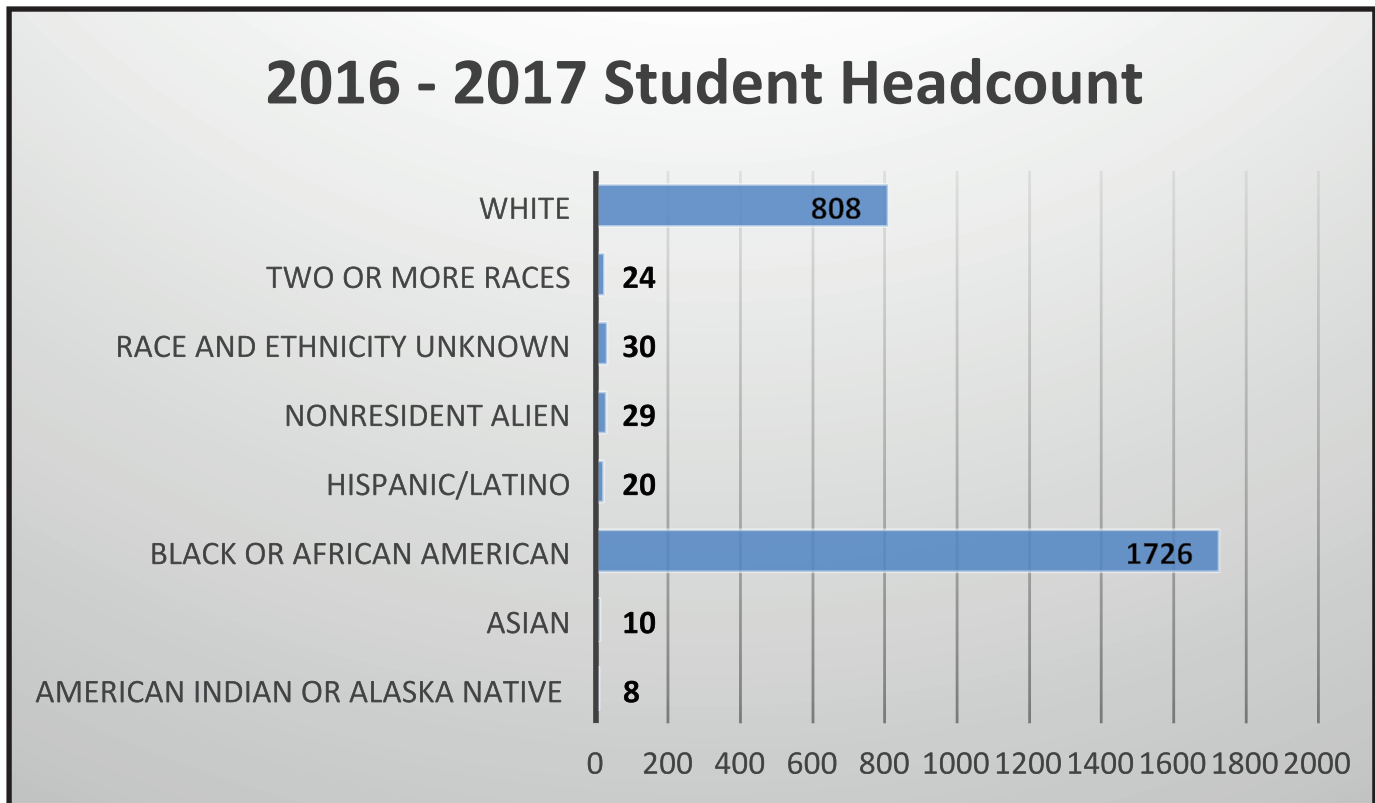
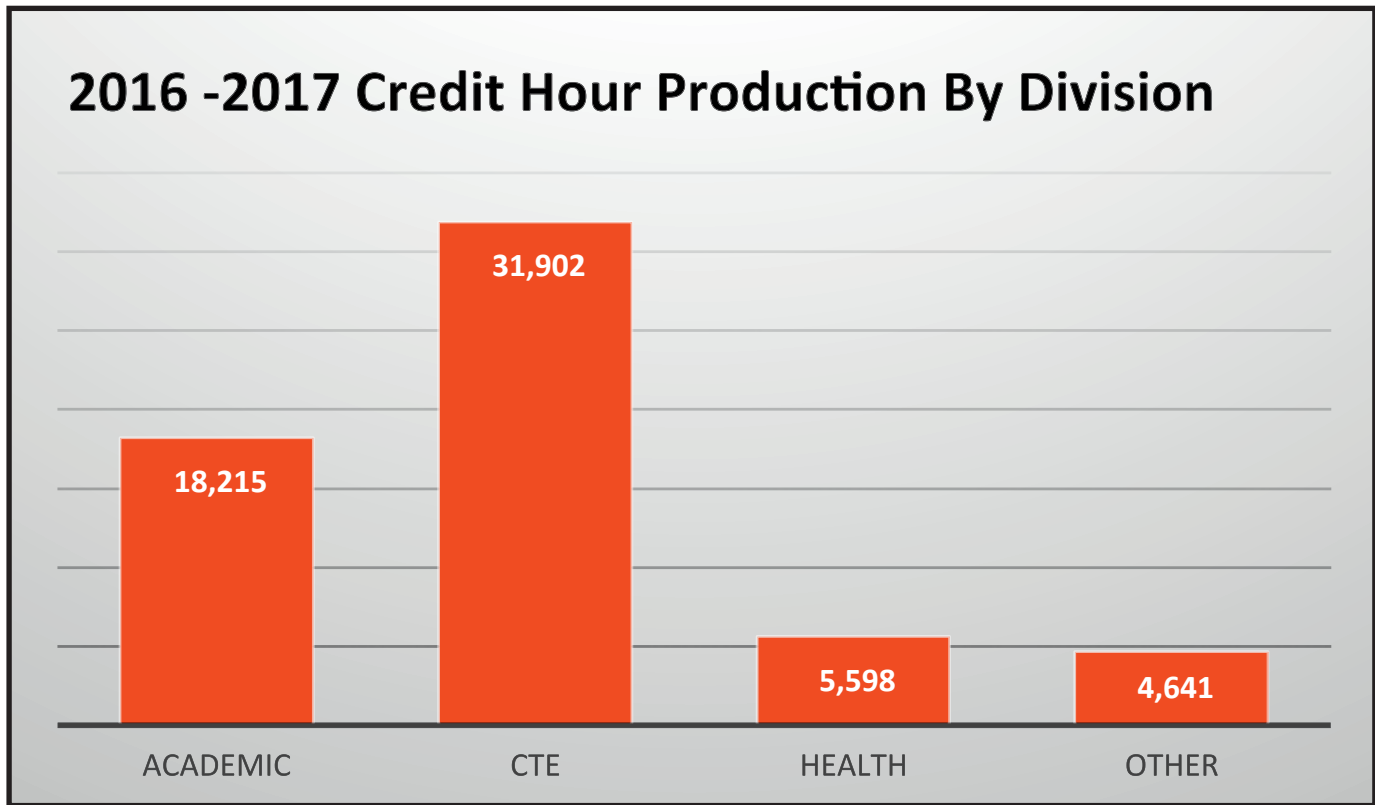
Each year, the Relay For Life movement unites communities in the fight to end cancer, including thousands of local businesses and organizations. The Selma and Dallas County Relay for Life has wrapped up for the 2016-2017 year, and event leader Alvin Craig said they managed to exceed their goal.

With a goal of \$100,000, Selma and Dallas County managed to raise \$102,273 for the American Cancer Society.

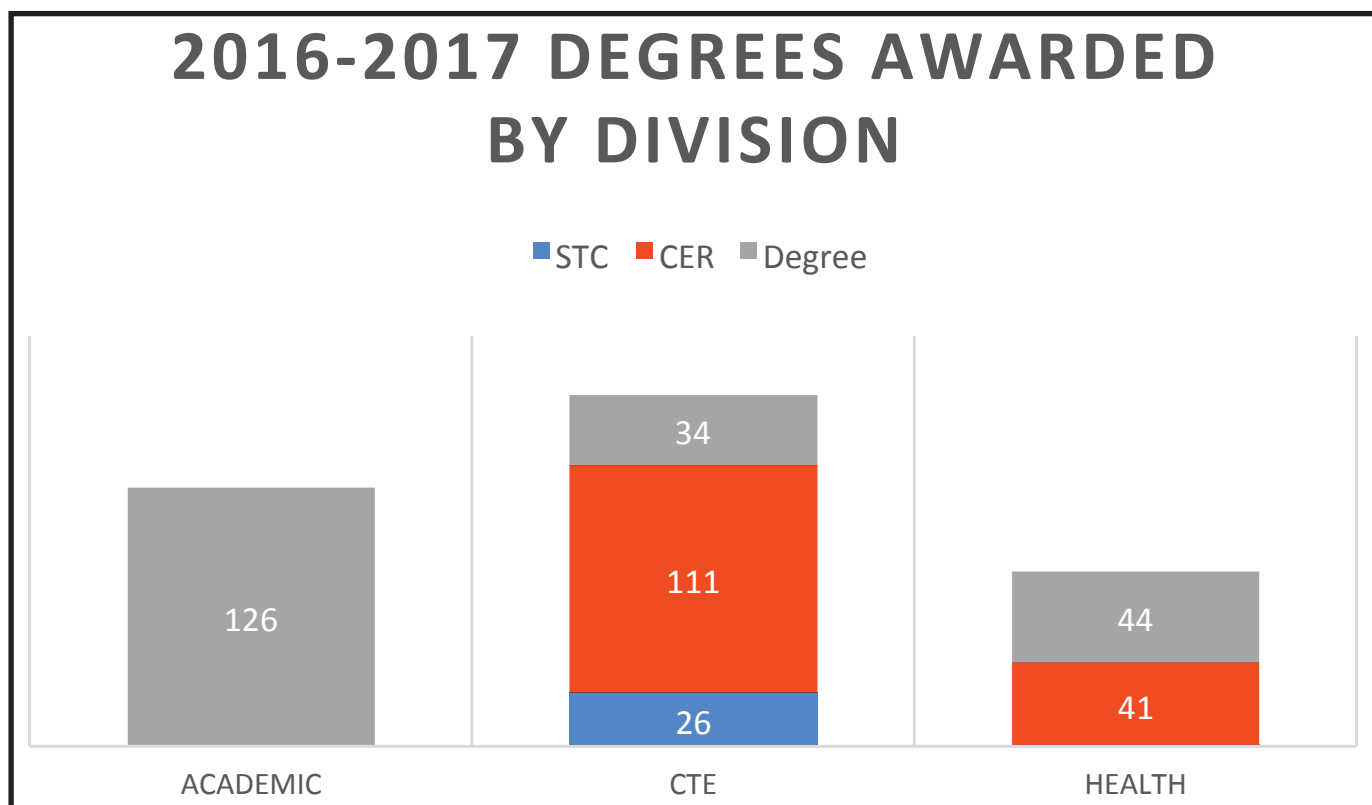
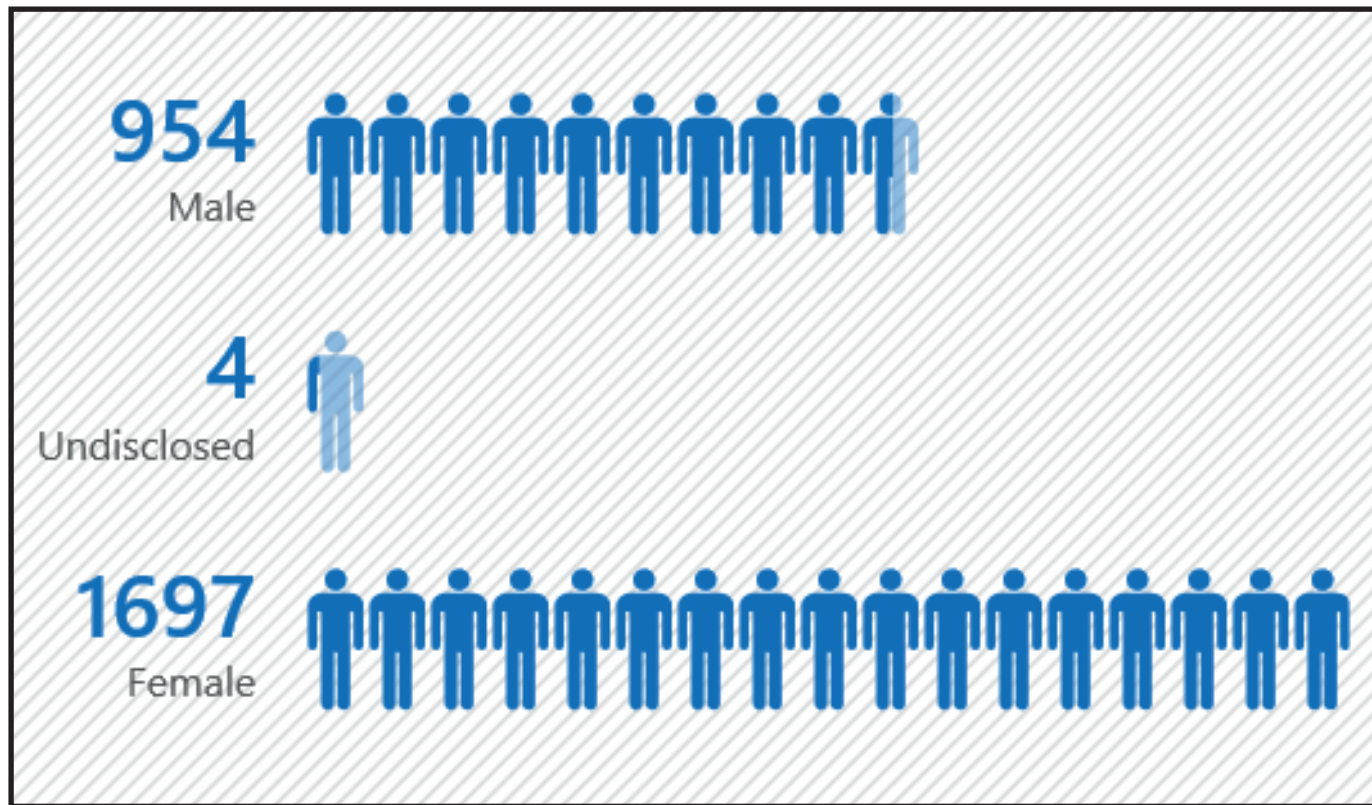
“We were elated. We reached our goal,” Craig said. “It means a great deal to me [to have community support], and it also means a great deal to these cancer survivors and those that are going through the treatments.”

Over the past 7 years, WCCS has been raising funds for the American Cancer Society’s Relay for Life and also providing other in-kind services to assist with the cause.

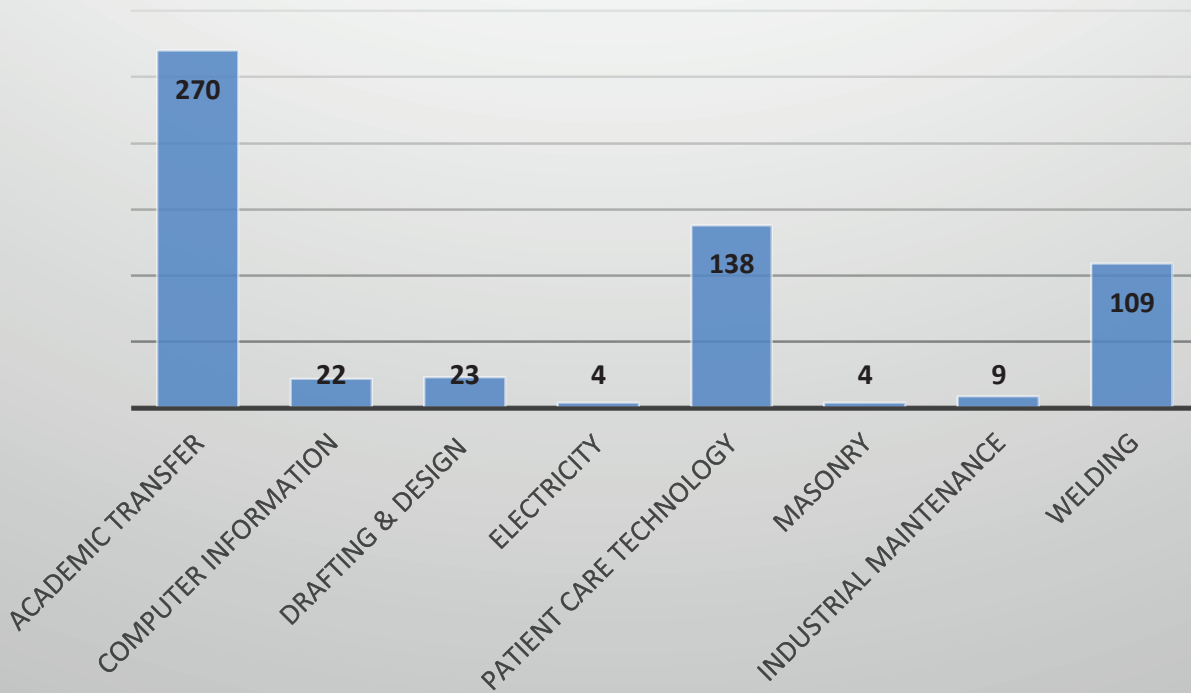
Institutional Profile



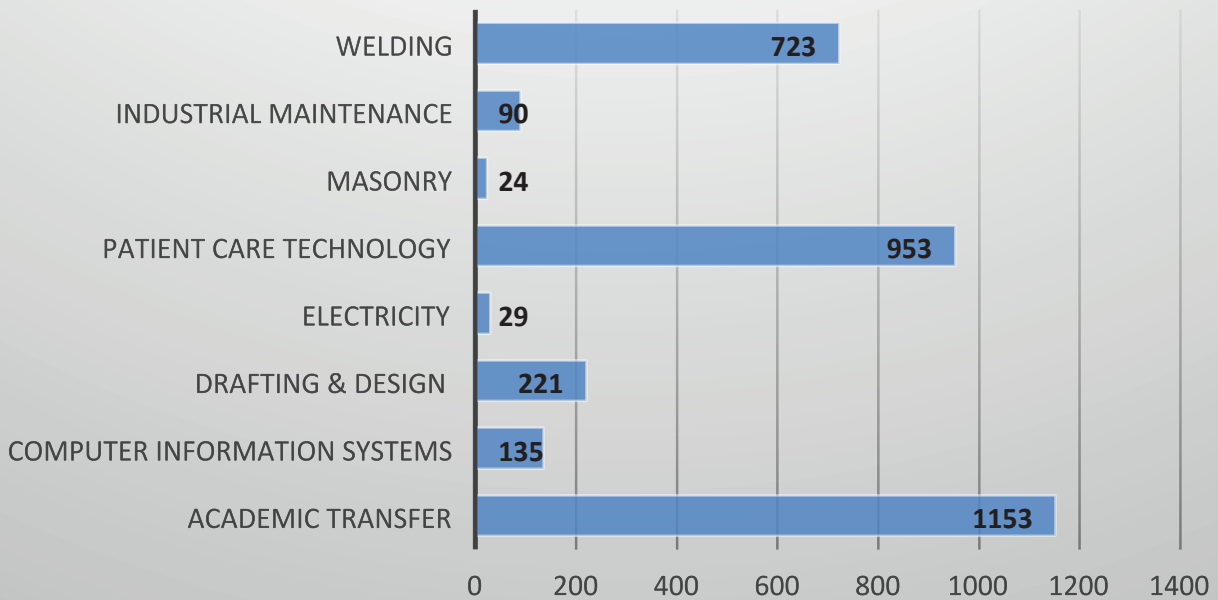
Student Headcount by Gender



2016-2017 Dual Enrollment by Program



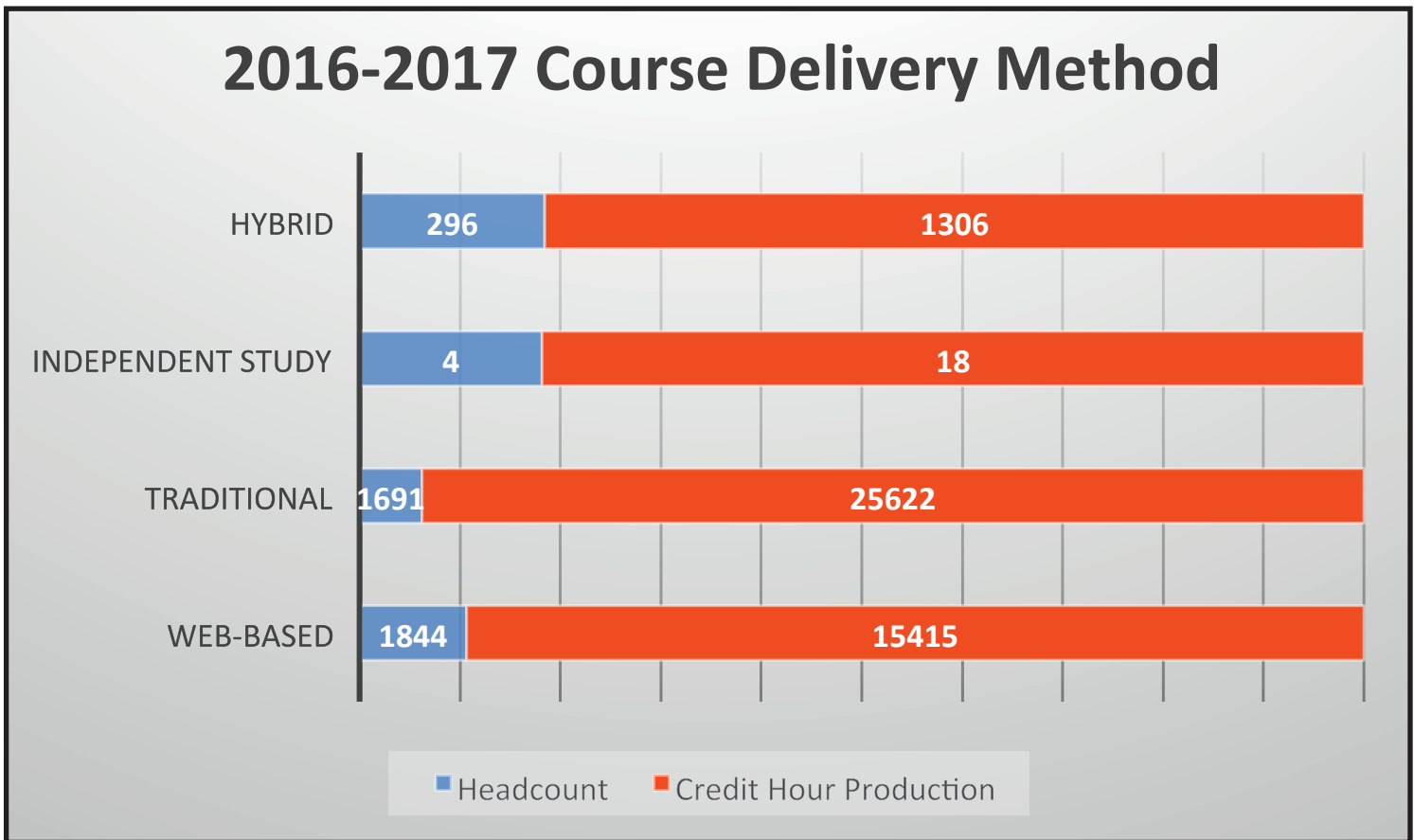
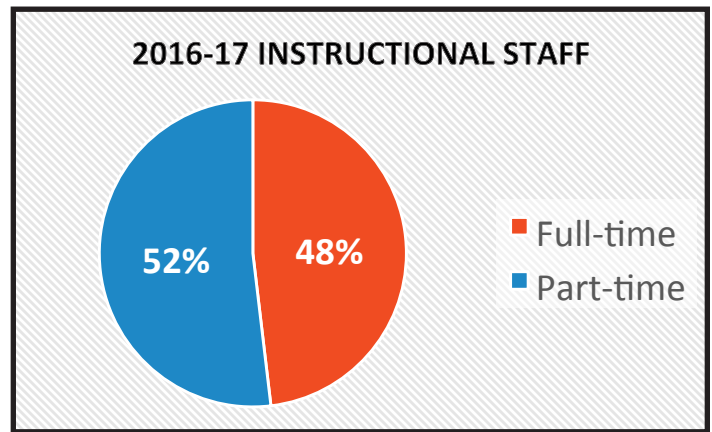
2016-2017 Dual Enrollment Credit Hour Production by Program





Dr. Mitchell presents a small token of appreciation to Dallas County Schools Superintendent Hattie Shelton. The College has had tremendous success partnering with the Dallas County Schools System through dual enrollment and other innovative educational initiatives.

Left to right: Hattie Shelton, James Mitchell, Tamie Briggs



Financial Picture

REVENUE 2012 - 2016				
REVENUES	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016
State Appropriation	\$7,675,096.00	\$7,815,790.00	\$7,962,529.00	\$7,857,190.00
Tuition & Fees	\$2,073,632.11	\$1,776,908.94	\$1,912,916.53	\$1,921,342.86
Federal/State/Local Grants and Contracts	\$10,819,983.94	\$11,054,129.86	\$11,418,761.13	\$10,245,920.12
Auxiliary	\$0.00	\$0.00	\$0.00	\$0.00
Sales & Service	\$6,695.65	\$7,664.50	\$6,610.20	\$5,946.65
Other	\$192,397.10	\$218,426.48	\$160,873.14	\$240,686.34
TOTAL REVENUE	\$20,767,804.80	\$20,872,919.78	\$21,461,690.00	\$20,271,085.97

EXPENDITURES 2012 - 2016				
EXPENDITURES	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016
Instruction	\$7,279,668.03	\$7,006,802.34	\$6,382,470.71	\$6,230,677.85
Public Service	\$81,735.59	\$41,159.62	\$4,896.00	\$28,319.75
Academic Support	\$1,264,282.82	\$1,741,802.26	\$1,886,365.87	\$1,505,988.59
Student Services	\$3,524,950.96	\$3,468,474.83	\$3,612,438.96	\$3,719,821.08
Institutional Support	\$2,764,508.02	\$3,046,509.88	\$3,239,701.56	\$2,904,681.66
Operation & Maintenance	\$2,351,725.68	\$1,965,783.63	\$1,961,643.07	\$1,888,505.42
Scholarships & Fellowships	\$3,204,930.47	\$2,624,024.20	\$2,743,158.93	\$2,681,983.74
Auxiliary	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENDITURES	\$20,471,801.57	\$19,894,556.76	\$19,830,675.10	\$18,959,978.09





Wallace Community College Selma is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award Associate in Arts, Associate in Science, and Associate in Applied Science Degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404.679.4501 for questions about the accreditation of Wallace Community College Selma.

ADDITIONAL PROGRAM ACCREDITATIONS

Accreditation Commission for Education in Nursing (ACEN)
Accreditation Council for Business Schools and Programs (ACBSP)

PROGRAM APPROVAL/ REGULATORY BODIES

Alabama State Board of Nursing
Alabama Department of Public Health
Alabama State Board of Cosmetology

